

RESOLUTION TO AUTHORIZE THE HEALTH COMMISSIONER TO ENTER INTO A CONTRACT AGREEMENT WITH MENTAL HEALTH OF OHIO (MHAOHIO) FOR AN ASSESSMENT OF WORKPLACE WELLBEING (EXPENSE NOT TO EXCEED \$7,500.00)

**WHEREAS**, the Board of Health has stated the importance of the promotion of strategies that maximize recruitment, performance and retention of employees in the 2019 Compensation Administration Guidelines; and

**WHEREAS**, it is a goal of FCPH to create a company culture that supports mental well-being, acknowledging that almost 1 in 5 U.S. adults has a mental illness (51.5 million in 2019, from the National Institute of Mental Health); and

**WHEREAS**, MHAOhio will assess workplace wellbeing and any other data points mutually agreed upon for inclusion in the survey, analyze the quantitative and qualitative data gathered, and make recommendations to support FCPH in terms of immediate, near-term, and longer-term initiatives; and

**WHEREAS**, the MHAOhio assessment is a comprehensive, science-based survey of workplace wellbeing with included data analysis and regression modeling, focus groups with staff, final report with findings and recommendations, and

**WHEREAS**; FCPH plans to complete a follow up reassessment in 18-24 months after the initial assessment, to be started in January 2022.

Now, therefore, upon motion of Board Member \_\_\_\_\_, second by Board Member \_\_\_\_\_,

BE IT RESOLVED BY THE FRANKLIN COUNTY BOARD OF HEALTH, BOARD MEMBERS;

1. That the Health Commissioner is authorized to enter into a contract with Mental Health of America Ohio for a workplace wellness assessment and reporting (expense not to exceed \$7,500.00).
2. This resolution shall be in full force and effect immediately upon its adoption.

Resolution 21-158  
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October 12, 2021

Voting Aye Thereon:

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Board Members  
Franklin County Board of Health

Voting Nay Thereon:

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Board Members  
Franklin County Board of Health