

RESOLUTION AUTHORIZING THE HEALTH COMMISSIONER TO SIGN A CONTRACT WITH RAISING THE BAR PERFORMANCE GROUP FOR CONSULTING AND CHANGE MANAGEMENT (EXPENSE NOT TO EXCEED \$40,000.00).

WHEREAS, Franklin County Public Health (FCPH) aims to provide a work environment that fosters fairness, equity, and respect for social and cultural diversity, and that is free from unlawful discrimination, bullying, and harassment;

WHEREAS, this four-month contract will start in September 2022 and conclude in January 2023;

WHEREAS, FCPH has received recent survey results (OMHA Occumetrics) illustrating concerns and opportunities for improvement on our agency culture; and

WHEREAS, the Board of Health has instructed FCPH leadership to work towards resolving these concerns and addressing related opportunities to improve FCPH for all employees.

Now, therefore, upon motion of Board Member _____, seconded by Board Member _____.

BE IT RESOLVED BY THE FRANKLIN COUNTY BOARD OF HEALTH, BOARD MEMBERS;

1. That the Health Commissioner is authorized to sign a contract with Raising the Bar Performance Management Group, LLC for consulting and change management, expense not to exceed \$40,000.00.
2. This resolution shall be in full force and effect immediately upon its adoption.

Resolution 22-137
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August 9, 2022

Voting Aye Thereon:

Board Members
Franklin County Board of Health

Voting Nay Thereon:

Board Members
Franklin County Board of Health