

RESOLUTION 22-209

December 13, 2022

RESOLUTION TO AUTHORIZE THE HEALTH COMMISSIONER TO AMEND THE CONTRACT BETWEEN LASHAUN CARTER AND MARGUERETHE JAEDE (HEREAFTER REFERRED TO AS "CONTRACTORS") AND THE FRANKLIN COUNTY BOARD OF HEALTH (HEREAFTER REFERRED TO AS "BOARD") TO EXTEND CONTRACT TIMELINE TO JUNE 30, 2023 FOR THE PURPOSE OF CONDUCTING A TRAINING SERIES TITLED: "COLLABORATING IN THE PRESENCE OF DIFFERENCES: PHASE 1) FOR AN EXPENSE NOT TO EXCEED \$20,000

WHEREAS, through strengthening an internal sociocultural lens, FCPH will cultivate the collective and individual capabilities of all FCPH staff to engage in intentional planning, policy development and implementation, and improve conversations among all community stakeholders, that influence the day to day decision making, in response to the complex issues around social inequities and the root causes of disproportionate health outcomes;

WHEREAS, the contractors will foster safe spaces for all FCPH employees and stakeholders to engage in dialogue that puts cultural humility and equity at the forefront of FCPH's work;

WHEREAS, contractors will work with FCPH on developing the tools, skills and understanding of FCPH employees to engage and facilitate conversations about social constructs and systems that contribute to inequitable health outcomes;

WHEREAS, contractors will leave staff with the ability to develop an organization-wide capacity for equitable and culturally responsive approaches that improve health outcomes for all constituents, have equal access to high-level learning opportunities that reflect each individuals lived experiences, and develop systems and structures to ensure the needs and perspectives of communities furthest from opportunity are integrated into FCPH policy and practice; and

WHEREAS, with support from the Board of Health (BOH), Franklin County Public Health has adopted in its 2019-2021 Strategic Plan, one goal of "Equity" as the foundation for conducting the daily work of the agency and as its North Star.

Now, therefore, upon motion of Board Member _____, second by Board Member _____;

BE IT RESOLVED BY THE FRANKLIN COUNTY BOARD OF HEALTH, BOARD MEMBERS;

1. That the Health Commissioner is authorized to amend the contract with LaShaun Carter and Marguerethe Jaede for the purpose and support of equity training for all staff and to extend the contract timeline to June 30, 2023 and increase the contract amount by \$5,000.00 and total not to exceed \$20,000.00
2. That this resolution shall be in full force and effect immediately upon its adoption.

Voting Aye Thereon:

Board Members
Franklin County Board of Health

Voting Nay Thereon:

Board Members
Franklin County Board of Health