

RESOLUTION AUTHORIZING THE HEALTH COMMISSIONER TO SIGN A CONTRACT WITH JER HR GROUP FOR COMPENSATION AND CLASSIFICATION CONSULTING (EXPENSE NOT TO EXCEED \$xxxxxx).

**WHEREAS**, the Board of Health (hereinafter the "Board") approved the current Compensation Administrative Guidelines in resolution 18-129; and

**WHEREAS**, the Board of Health has stated the importance of the promotion of strategies that maximize recruitment, performance and retention of employees in the Compensation Administration Guidelines; and

**WHEREAS**, the current compensation guidance states that "at a minimum of every five years, conduct a market study of all positions to gauge how the market has changed... review salary structures to determine if number of grades and pay grade assignments are still appropriate. The structure should be evaluated to ensure there is room for growth and any compression issues addressed,"; and

**WHEREAS**, FCPH conducted an RFP process and had senior leadership review the proposals, choosing the proposal from JER HR Group for a new compensation and classification study; and

**WHEREAS**, the recommendation to the Board is that the abovementioned contract be approved for Franklin County Public Health.

Now, therefore, upon motion of Board Member \_\_\_\_\_, seconded by Board Member \_\_\_\_\_.

BE IT RESOLVED BY THE FRANKLIN COUNTY BOARD OF HEALTH, BOARD MEMBERS;

1. That the Health Commissioner is authorized to sign a contract with JER HR Group for compensation and classification consulting, expense not to exceed \$xxxxxx.
2. This resolution shall be in full force and effect immediately upon its adoption.

Resolution 22-210  
Page Two  
December 13, 2022

Voting Aye Thereon:

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Board Members  
Franklin County Board of Health

Voting Nay Thereon:

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Board Members  
Franklin County Board of Health