

RESOLUTION TO AUTHORIZE THE HEALTH COMMISSIONER TO CONTRACT WITH LASHAUN CARTER AND MARGUERETHE JAEDE (HEREAFTER REFERRED TO AS "CONTRACTORS") AND THE FRANKLIN COUNTY BOARD OF HEALTH (HEREAFTER REFERRED TO AS "BOARD") FOR THE PURPOSE OF CONDUCTING A TRAINING SERIES TITLED: "COLLABORATING IN THE PRESENCE OF DIFFERENCES (CiPD) (FOR AN EXPENSE NOT TO EXCEED \$6,000 .00)

WHEREAS, through strengthening an internal sociocultural lens, Franklin County Public Health (FCPH) will cultivate the collective and individual capabilities of all FCPH staff to engage in intentional planning, policy development and implementation, and improve conversations among all community stakeholders, that influence the day to day decision making, in response to the complex issues around social inequities and the root causes of disproportionate health outcomes;

WHEREAS, the contractors will foster safe spaces for all FCPH employees and stakeholders to engage in dialogue that puts cultural humility and equity at the forefront of FCPH's work;

WHEREAS, contractors will work with FCPH on developing the tools, skills and understanding of FCPH employees to engage and facilitate conversations about social constructs and systems that contribute to inequitable health outcomes;

WHEREAS, contractors will leave staff with the ability to develop an organization-wide capacity for equitable and culturally responsive approaches that improve health outcomes for all constituents, have equal access to high-level learning opportunities that reflect each individuals lived experiences, and develop systems and structures to ensure the needs and perspectives of communities furthest from opportunity are integrated into FCPH policy and practice; and

WHEREAS, the source of funding for this contract is the Ohio Department of Health Workforce Development Grant and with support from the Board of Health (BOH), Franklin County Public Health continues to align its efforts with the agency's one goal of "Equity" as the foundation for conducting the daily work of the agency and as its North Star.

Now, therefore, upon motion of Board Member _____, second by Board Member _____;

BE IT RESOLVED BY THE FRANKLIN COUNTY BOARD OF HEALTH, BOARD MEMBERS;

1. That the Health Commissioner is authorized to contract with LaShaun Carter and Marguerethe Jaede for the purpose and support of equity training for FCPH new hires for a contract amount total not to exceed \$6,000.
2. That this resolution shall be in full force and effect immediately upon its adoption.

Voting Aye Thereon:

Board Members
Franklin County Board of Health

Voting Nay Thereon:

Board Members
Franklin County Board of Health