

RESOLUTION 24-073

May 14, 2024

RESOLUTION TO AMEND THE FRANKLIN COUNTY BOARD OF HEALTH PERSONNEL POLICIES (EMPLOYEE HANDBOOK)

WHEREAS, the Employee Handbook is to be reviewed and updated annually and was last adopted on May 9, 2023; and

WHEREAS, the Franklin County Board of Health may establish personnel policies for the purpose of organizing a staff for the general health district. These policies do not attempt to cover all practices in detail, but such policies give an overall understanding of operating procedure guidelines and vision from the Board of Health; and

WHEREAS, the Employee Handbook includes a Directives section stating that the Franklin County Board of Health and the Health Commissioner may send notices to employees advising them of certain policies, revisions or amendments of present policies. These amendments or revisions will be labeled directives, will be policy upon issuance, and will be added to the handbook; and

WHEREAS, personnel policies serve as documentation for accreditation standards and provide opportunities to implement action items from the strategic plan; and

WHEREAS, the noted updates specifically address strategic goals and opportunities from The Path Forward, including reports of potential violations; and

WHEREAS, there are no financial impacts directly resulting from the recommended changes to the Employee Handbook.

Now, therefore, upon motion of Board Member _____, seconded by Board Member _____,

BE IT RESOLVED BY THE FRANKLIN COUNTY BOARD OF HEALTH, BOARD MEMBERS;

1. That the Board of Health hereby approves the revisions to the Franklin County Board of Health Employee Handbook as attached.
2. This resolution shall be in full force and effect immediately upon its adoption.

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Voting Aye Thereon:

Board Members
Franklin County Board of Health

Voting Nay Thereon:

Board Members
Franklin County Board of Health